



LMU Munich is one of the largest and most prestigious universities in Germany. The Munich School of Management at LMU seeks applications for one open positions as:

**PhD Researcher / Research and Teaching Assistant  
(Project: “Organization Design features in Open Collaborations”)**

**Your tasks:**

- Involvement in a multi-year research project “Organization Design features in Open Collaborations”, hosted by LMU’s Organizations Research Group (ORG), involving the Institute for Human Capital Management (HCM) and the Institute for Strategy, Technology and Organization (ISTO)
- Teaching in the bachelor and master of science programs of the School of Management
- Participation in the School’s and LMU’s self-administration

**Your profile:**

- An outstanding master’s degree (or equivalent) in management, business administration, economics, information systems, psychology, or sociology.
- A strong interest in research fields related to the two hosting institutes, such as organizational theory and design, technology management, and big data.
- Expertise in quantitative methods (e.g., archival/survey data research and/or lab and field experiments) and statistical software (e.g., STATA, R) is strongly preferred.
- Team orientation and a strong interest in research and academia.
- An excellent command of the English language.

The position is affiliated with LMU’s Institute for Human Capital Management (HCM) and Institute for Strategy Technology and Organization (ISTO). The two institutes are part of LMU’s Organizations Research Group ([www.organizations-research-group.lmu.de](http://www.organizations-research-group.lmu.de)), a dynamic and international research-oriented team. The candidate is expected to work in close collaboration with the two principal researchers of the project, Prof. Pooyan Khashabi (ISTO) and Dr. Marco Tonellato (HCM). We actively provide and support the opportunity to participate in the School’s doctoral program ([www.mbr.bwl.lmu.de](http://www.mbr.bwl.lmu.de)) and participate in additional academic events (research seminars, method workshops, etc.). We encourage joint research projects within our teams as well as projects and exchange with international partners.

The position is a fixed-term employment (TV-L E13 / 100%) with a maximum duration of six years. Details are subject to negotiation. The teaching duties will be carried out within HCM. In the case of essentially equal qualification, applicants with impairments will be given preference. The option of part-time employment is available in principle. We encourage women to apply.

Please send your application package (pdf files via email only, including a motivation letter, a CV without photo, and copies of university transcripts) by January 15<sup>th</sup> 2018 to [p.khashabi@lmu.de](mailto:p.khashabi@lmu.de) and [tonellato@bwl.lmu.de](mailto:tonellato@bwl.lmu.de).

If you have questions regarding the position, please contact Prof. Pooyan Khashabi ([p.khashabi@lmu.de](mailto:p.khashabi@lmu.de); phone: +49 89 2180 5415).

